

2023-2024



SREE NARAYANA NURSING COLLEGE

Stonehousepet (po), Chinthareddypalem, Nellore - 524002.

Ph No: 0861-2318300 | Fax: 0861-2318300.

e-mail: sreenarayana.nursing12@gmail.com | principal.snc@narayanannursingcollege.com

Website: <https://sreenarayanannursingcollege.com>

Recognized by Indian Nursing Council vide letter No. 02/Sep/2006 INC dated : 29.09.2006 and

A.P. Nurses & Midwives Council, letter No. APNMC/CON/5212/2006, dated: 4/11/2006

Affiliated to Dr. Y.S.R. University of Health Sciences, A.P. Vijayawada.



MINUTES OF MEETING

Date:04/01/2024

Time: 3:30pm

Venue: Principal office, Sree Narayana Nursing College, Nellore

Committee members

1. Dr.I.VMamatha (Chairperson)
2. Prof. Roopa Saritha Reddy (Member)
3. Prof.Kalpana Boddu.(Member)
1. **Ms. M. Sivaparvathi**(legal advisor)

Agenda with discussion:

1. Review of Anti-Ragging Measures:

- Discussion on the current status of anti-ragging measures in the college.
- Confirmation that no complaints of ragging have been reported this year.

2. Planning of Awareness Campaign:

- Organizing an awareness campaign to promote a ragging-free and safe environment.
- Discussion on the involvement of faculty and senior students in awareness activities.

3. Mental Health Support Initiatives:

- Planning for regular counseling sessions to support students' mental well-being.
- Discussion on integrating mental health awareness into anti-ragging initiatives.

4. Discussion on Modified UGC Anti-Ragging Rules and Regulations:

- Review of the latest changes in UGC's anti-ragging guidelines.
- Discussion on how to implement and communicate these updated regulations within the college.

5. Strengthening Campus Surveillance:

- Proposal to install additional CCTV cameras in sensitive areas.
- Increasing monitoring efforts in hostels and other high-traffic locations.

6. Feedback and Suggestions from Committee Members:

- Open floor for any further suggestions or feedback regarding anti-ragging measures and policies.


Principal
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ATTENDANCE:

S.NO	NAME	DESIGNATION
1	Mrs.I.VMamatha, Prncipal	Member
2	Professor Kalpana Boddu	Member
3	Profesor .V.R Saritha,	Member
4	Mrs. S- Amala.	Warden

Principal

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MINUTES OF MEETING

Date: 29th January 2024

Time: 4:00 PM - 5:00 PM

Venue: Principal's Cabin

Agenda: Grievance Redressal Meeting

Attendees:

Principal: Dr. I.V. Mamatha

Committee Members:

Dr. I.V. Mamatha	Chair person
Prof. B.Kalpana	Co-chairperson
Prof. V.R.Saritha Reddy	Member Secretary
Mrs. J.Anusha	Committee member
Mrs.D. Sai Dharanija	Committee member

Students Present:

Ms. Bhagya rani (PB.B.Sc II year)

Ms. Navya (B.Sc IV year)

Ms. Proma (B.Sc II year)

Agenda Points:

1. Academic-related grievances
2. Hostel and facility-related grievances
3. Disciplinary issues
4. Suggestions for improvement

Meeting Discussion:

1. Academic-Related Grievances:

- ◆ Students expressed concerns about irregular class schedules and insufficient clinical practice hours.


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2. Hostel and Facility-Related Grievances:

- ◆ Students raised issues about inadequate water supply and cleanliness in the hostel.

3. Disciplinary Concerns:

- ◆ Some students reported inappropriate behavior from classmates during practical sessions, affecting the learning environment.

4. Suggestions for Improvement:

- ◆ The Student Representative suggested forming a student grievance cell for future issues


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2	Prof. B.Kalpana	Co-chairperson
3	Prof. V.R.Saritha Reddy	Member Secretary
4	Mrs. J.Anusha	Committee member
5	Ms. Bhagya rani	Student
6	Ms. Navya	Student
7	Ms. Proma	Student
8	Ms. Aleena	Student

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ANNUAL REPORT ON ANTI-RAGGING AND SEXUAL HARASSMENT CELL 2023-24

The Anti-Ragging and Sexual Harassment Prevention Committees of Sree Narayana Nursing College have worked proactively throughout the year to maintain a safe and inclusive environment. Several awareness programs and workshops were conducted to educate students and staff about the UGC anti-ragging regulations and the legal framework for preventing sexual harassment. The Anti-Ragging Committee conducted regular inspections of hostels and common areas, ensuring no incidents of ragging were reported. Similarly, the Internal Complaints Committee (ICC) handled minor complaints related to sexual harassment and provided timely resolution. Confidential reporting systems were set up to encourage victims to come forward without fear. Both committees have fostered a positive, respectful culture on campus, and no major cases were recorded during the year. Future plans include strengthening the anonymous reporting mechanism and increasing awareness initiatives to further enhance the campus environment. The institution remains committed to upholding its zero-tolerance policy towards ragging and harassment.

PRINCIPAL
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ANTI RAGGING COMMITTEE ACTION TAKEN REPORT 2023-24

This is for your kind information that as we didn't received any incidents from anti ragging committee from B.Sc and PB.B.Sc Nursing programme till date .Hence we didn't file any anti ragging activity and therefore not taken any action on the same

V. Jayantha

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Copy to:

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2. Notice board



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MINUTES OF MEETING

Date: 07/09/2022

Time: 3:00 PM - 5:00 PM

Venue: Principal's Cabin

Agenda: Grievance Redressal Meeting

Attendees:

Principal: Prof.V.Jayanthi

Committee Members:

Prof. E.Sarumathi Co-chairperson

Mrs. G. Aruna

Member Secretary

Students Present:

Ms. D. Chandra

(PB.B.Sc II year)

Ms. Alpha Lucy Biju (B.Sc IV year)

Ms. Nimisha (B.Sc III year)

Agenda Points:

1. Academic-related grievances
2. Hostel and facility-related grievances
3. Disciplinary issues
4. Suggestions for improvement

Meeting Discussion:

- ✓ **Academic-Related Grievances:** Concerns or complaints regarding coursework, teaching quality, assessment fairness, academic resources, or any issues affecting student learning and academic progress.
- ✓ **Hostel and Facility-Related Grievances:** Complaints or issues related to hostel living conditions, maintenance, infrastructure, availability of amenities, or any problems with campus facilities that impact student well-being.
- ✓ **Disciplinary Issues:** Matters involving student behavior, adherence to institutional rules, code of conduct violations, or any actions that require corrective measures or disciplinary actions.
- ✓ **Suggestions for Improvement:** Ideas, feedback, or constructive recommendations aimed at enhancing academic programs, student services, campus facilities, or the overall student experience.

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s. no	Name	Designation /occupation
1	Prof.V.Jayanthi	Chair person
2	Prof. E.Sharumathi	Co-chairperson
3	Mrs. Aruna	Member Secretary
4	Ms. D. Chandra	Student
5	Ms. Alpha Lucy Biju	Student
6	Ms. Nimisha	Student
7	Ms. Proma	Student

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ANNUAL REPORT ON ANTI-RAGGING AND SEXUAL HARASSMENT CELL 2022-23

The Anti-Ragging and Sexual Harassment Prevention Committees at Sree Narayana Nursing College have actively worked throughout the year to ensure a safe and inclusive campus environment. Multiple awareness programs and workshops were organized to educate students and staff on UGC anti-ragging regulations and the legal framework for preventing sexual harassment. The Anti-Ragging Committee conducted regular inspections of hostels and common areas, resulting in no reported incidents of ragging. Similarly, the Internal Complaints Committee (ICC) addressed minor sexual harassment complaints and provided prompt resolutions. Confidential reporting systems were established to encourage victims to report incidents without fear. These efforts have helped foster a positive, respectful campus culture, with no major cases reported this year. Looking ahead, the committees plan to strengthen the anonymous reporting system and expand awareness initiatives to further improve campus safety. The institution remains fully committed to its zero-tolerance policy against ragging and harassment.

In addition, the committees have collaborated with external legal experts and counsellors to provide specialized support and training for students and staff. Regular feedback from students has been used to refine prevention strategies, ensuring that the campus remains a safe space for all. The committees have also worked closely with hostel wardens to ensure round-the-clock monitoring of sensitive areas. Peer mentors have been assigned to help fresher students adjust and to report any concerns. Continuous efforts are being made to strengthen the institution's commitment to a harassment-free and ragging-free environment.

V. Jayantha
Principal

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2021-2022



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Affiliated to Dr. N.T.R. University of Health Sciences, A.P. Vijayawada.



MINUTES OF MEETING

Date: 31/08/2021

Time: 3:00 PM - 5:00 PM

Venue: Principal's Cabin

Agenda: Grievance Redressal Meeting

Committee Members:

Prof. V.Jayanthi	Chair person
Prof. E.Sharumathi	Co-chairperson
Mrs. Aruna	Member Secretary
Mrs. J.Anusha	Committee member
Mrs.D. Sai Dharanija	Committee member

Students Present:

Ms. S. Sahina (PB.B.Sc II year)

Ms. Swathi R (B.Sc IV year)

Ms. Nimsha (B.Sc II year)

Agenda Points:

1. Academic-related grievances
2. Hostel and facility-related grievances
3. Disciplinary issues
4. Suggestions for improvement

Meeting Discussion:

1. Academic-Related Grievances:

- ◆ Students expressed concerns about irregular class schedules and insufficient clinical practice hours.

2. Hostel and Facility-Related Grievances:

- ◆ Students raised issues about inadequate water supply and cleanliness in the hostel.

3. Disciplinary Concerns:

- ◆ Some students reported inappropriate behavior from classmates during practical sessions, affecting the learning environment.

4. Suggestions for Improvement:

- ◆ The Student Representative suggested forming a student grievance cell for future issues

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3	Mrs. Aruna	Member Secretary
4	Mrs. J.Anusha	Committee member
5	Mrs.D. Sai Dharanija	Committee member
6	Ms. S. Sahina	Student
7	Ms. Swathi R	Student

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The Anti-Ragging and Sexual Harassment Prevention Committees at Sree Narayana Nursing College have actively worked throughout the year to ensure a safe and inclusive campus environment. A series of awareness programs, workshops, and interactive sessions were organized to educate students about UGC anti-ragging regulations and the legal framework for preventing sexual harassment, emphasizing the consequences of non-compliance. The Anti-Ragging Committee conducted frequent inspections of hostels, classrooms, and common areas, resulting in no reported incidents of ragging this year. Similarly, the Internal Complaints Committee (ICC) efficiently addressed minor sexual harassment complaints and provided timely, confidential resolutions. Confidential reporting systems were established, enabling victims to report incidents without fear of retaliation, which increased student confidence in the system.

Regular feedback from students was collected and analysed to refine preventive strategies and improve intervention measures, ensuring that the campus remains a secure environment for all. The committees also worked closely with hostel wardens to monitor sensitive areas around the clock and assigned peer mentors to help new students adjust to campus life. Looking ahead, the committees plan to enhance the anonymous reporting mechanism, organize additional awareness initiatives, and further solidify the institution's zero-tolerance stance on ragging and harassment, strengthening the overall campus safety framework

V. Jayantha

Principal

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[Signature]

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ANTI RAGGING COMMITTEE ACTION TAKEN REPORT 2022-21

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MINUTES OF MEETING

Date: 05/08/2020

Time: 3:00 PM - 5:00 PM

Venue: Principal's Cabin

Agenda: Grievance Redressal Meeting

Committee Members:

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Prof. E.Sharumathi	Co-chairperson
Mrs. Aruna	Member Secretary
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Students Present:

Ms. B. Bhanu (PB.B.Sc II year)

Ms. Marina James (B.Sc IV year)

Ms. Alpha Lucy Biju (B.Sc II year)

Agenda:

1. Academic-related grievances
2. Hostel and facility-related grievances
3. Disciplinary issues
4. Suggestions for improvement

Meeting Discussion:

1. Academic-Related Grievances

- Issues with the availability or accessibility of course materials.
- Concerns about grading fairness and assessment methods.
- Lack of proper academic support or guidance from faculty members.
- Discrepancies in class schedules or course offerings.
- Inadequate access to academic resources like the library or labs.

2. Hostel and Facility-Related Grievances

- Poor maintenance of hostel rooms, bathrooms, or common areas.
- Inconsistent water supply or electricity issues.
- Lack of adequate security measures or safety concerns.
- Unavailability of essential amenities like Wi-Fi or recreational spaces.
- Issues related to mess food quality and hygiene standards.



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3. Disciplinary Issues

- Violations of campus rules and regulations (e.g., substance abuse, ragging).
- Conflicts between students leading to disciplinary actions.
- Misuse of campus facilities or damage to property.
- Non-adherence to hostel curfew or code of conduct.
- Academic dishonesty, including cheating and plagiarism.

4. Suggestions for Improvement

- Enhancing the availability of academic counselling and mentorship.
- Improving hostel infrastructure and student living conditions.
- Introducing more extracurricular and recreational activities.
- Expanding the availability of health services on campus.
- Upgrading technology resources, including internet access and smart classrooms.

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A.P. Nurses & Midwives Council Letter No. APNMC/CON/5212/2006, dated: 4/11/2006

Affiliated to Dr. N.T.R. University of Health Sciences, A.P. Vijayawada.



ATTENDANCE SHEET:

s. no	Name	Designation /occupation
1	Prof. V.Jayanthi	Chair person
2	Prof. E.Sharumathi	Co-chairperson
3	Mrs. Aruna	Member Secretary
4	Mrs. J.Anusha	Committee member
5	Mrs.D. Sai Dharanija	Committee member
6	Ms. B. Bhanu	Student
7	Ms. Marina James	Student
8	Ms. Alpha Lucy Biju	Student

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ANNUAL REPORT ON ANTI-RAGGING AND SEXUAL HARASSMENT CELL 2020-21

The Anti-Ragging and Sexual Harassment Prevention Committees at Sree Narayana Nursing College, stonehousepet, Chinthareddypalem have actively worked throughout the year to ensure a safe and inclusive campus environment. A series of awareness programs, workshops, and interactive sessions were organized to educate students and staff about UGC anti-ragging regulations and the legal framework for preventing sexual harassment, emphasizing the consequences of non-compliance. The Anti-Ragging Committee conducted frequent inspections of hostels, classrooms, and common areas, resulting in no reported incidents of ragging this year. Similarly, the Internal Complaints Committee (ICC) efficiently addressed minor sexual harassment complaints and provided timely, confidential resolutions. Confidential reporting systems were established, enabling victims to report incidents without fear of retaliation, which increased student confidence in the system.

Regular feedback from students was collected and analysed to refine preventive strategies and improve intervention measures, ensuring that the campus remains a secure environment for all. The committees also worked closely with hostel wardens to monitor sensitive areas around the clock and assigned peer mentors to help new students adjust to campus life. Collaborative efforts with external legal experts, counsellors, and local law enforcement enhanced the support network available to students. Additional measures included the integration of anti-ragging and sexual harassment education into the curriculum and the creation of a dedicated helpline for immediate assistance. Looking ahead, the committees plan to enhance the anonymous reporting mechanism, organize additional awareness initiatives, and further solidify the institution's zero-tolerance stance on ragging and harassment, strengthening the overall campus safety framework and fostering a more inclusive academic community.


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ANTI RAGGING COMMITTEE ACTION TAKEN REPORT 2020-19

This is for your kind information that as we didn't received any incidents from anti ragging committee from B.Sc and PB.B.Sc Nursing program till date .Hence we didn't file any anti ragging activity and therefore not taken any action on the same

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2019-2020



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MINUTES OF MEETING

Date: 12/09/2019

Time: 3:00 PM - 5:00 PM

Venue: Principal's Cabin

Agenda: Grievance Redressal Meeting

Attendees:

Principal: Prof.V.Jayanthi

Committee Members:

Prof. V.Jayanthi	Chair person
Prof. E.Sharumathi	Co-chairperson
Mrs. Aruna	Member Secretary
Mrs. J.Anusha	Committee member

Students Present:

Ms. CHAPPIDI ANITHA (PB.B.Sc II year)

Ms. THENEPALLI CHANDANA (B.Sc IV year)

1. Academic-related grievances
2. Hostel and facility-related grievances
3. Disciplinary issues
4. Suggestions for improvement

Meeting Discussion:

1. Academic-Related Grievances:

- ✓ Students expressed concerns about irregular class schedules and insufficient clinical practice hours.

2. Hostel and Facility-Related Grievances:

- ✓ Students raised issues about inadequate water supply and cleanliness in the hostel.

3. Disciplinary Concerns:

- ✓ Some students reported inappropriate behavior from classmates during practical sessions, affecting the learning environment.

4. Suggestions for Improvement:

- ✓ The Student Representative suggested forming a student grievance cell for future issues

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3	Mrs. Aruna	Member Secretary
4	Mrs. J.Anusha	Committee member
5	Ms. Chappidianitha	Committee member
6	Ms. ThenepalliChandana	Student
7	Ms. Lahari	Student
8	Ms. Akshitha	Student

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ANNUAL REPORT ON ANTI-RAGGING AND SEXUAL HARASSMENT CELL

2019-20

The Anti-Ragging and Sexual Harassment Prevention Committees at Sree Narayana Nursing College, Stone Housepet, Chinthareddypalem, have been proactive in ensuring a safe and inclusive environment throughout the year. A variety of awareness programs, workshops, and interactive sessions were conducted to educate both students and staff about UGC anti-ragging regulations and the legal frameworks for preventing sexual harassment, underscoring the serious implications of violations. The Anti-Ragging Committee carried out regular checks on hostels, classrooms, and communal areas, successfully preventing any reported incidents of ragging. Similarly, the Internal Complaints Committee (ICC) addressed and resolved minor sexual harassment cases with confidentiality and efficiency. A confidential reporting system was implemented to allow victims to report issues without fear of retaliation, which increased trust in the system.

To continuously improve, feedback from students was systematically collected and analysed to refine prevention strategies and enhance response measures. The committees also collaborated with hostel wardens for around-the-clock monitoring of sensitive areas and appointed peer mentors to assist new students with their transition. Engagement with external legal experts, counsellors, and local law enforcement further strengthened the support network for students. Other initiatives included incorporating anti-ragging and sexual harassment education into the curriculum and setting up a dedicated helpline for immediate support. Moving forward, the committees plan to enhance the anonymous reporting system, broaden awareness efforts, and reinforce the institution's zero-tolerance policy on ragging and harassment, aiming to further strengthen campus safety and foster a more inclusive community.

V. Jayantha
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ANTI RAGGING COMMITTEE ACTION TAKEN REPORT – 2019-20

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[Signature]

Principal

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