

Stonehousepet (po), Chinthareddypalem, Nellore - 524002.

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Recognized by Indian Nursing Council vide letter No. 02/Sep/2006 INC dated: 29.09.2006 and A.P. Nurses & Midwives Council, letter No. APNMC/CON/5212/2006, dated: 4/11/2006 Affiliated to Dr. Y.S.R. University of Health Sciences, A.P. Vijayawada.



REPORT ON GENDER SENSITISATION

Objectives:

- ✓ Fosters more inclusive environment Enhance knowledge on domestic knowledge.
- ✓ Emphasises the significance of bridging gender gaps

Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---|
| Topic | Gender Sensitization |
| Date of the program | 12/04/2024 |
| Name of the program coordinator | Ms. RibkaPriyaranjani, AP |
| Resource Person | Dr.S. Lavanya, Apollo Hospital, Nellore |
| Place of activity | 3rd floor auditorium, at SNNC, |
| Number of participants | 130 |





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Empowerment Cell was a resounding success. The event commenced with a soulful prayer song, setting a thoughtful tone for the day. Discussions centered on the importance of bridging gender gaps and empowering women in diverse sectors of life, with eminent speakers highlighting the pivotal role of society in fostering gender equality. The interactive sessions saw enthusiastic participation from the attendees, who shared their perspectives and engaged in meaningful dialogue. The program concluded with the National Anthem, symbolizing unity and collective responsibility toward promoting gender sensitization. Overall, the event was highly impactful in raising awareness and inspiring change.





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REPORT ON WOMEN'S RIGHTS IN INDIAN CONTEXT

Objectives:

- ✓ raises awareness about gender equalityEnhances knowledge on domestic knowledge.
- ✓ understands of the challenges faced by women

Target Group: teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|----------------------------------|
| Topic | Women's Rights in Indian Context |
| Date of program | 27/03/2024 |
| Name of the program coordinator | Ms. RibkaPriyaranjani AP |
| Resource Person | Dr. S lavanya, gynaecologist |
| Place of activity | 3rd floor auditorium, at SNNC, |
| Number of participants | 178 |



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Women Empowerment Cell is organizing a **Gender Sensitization Program on focusing on the theme "Women's Rights in Indian Context."** The event will be held in the III floor
Auditorium and all students, faculty, and staff are invited to attend.

The program will begin with a prayer song, setting a thoughtful tone for the discussions. Expert speakers will provide insights into how gender stereotypes and societal norms contribute to inequality and discrimination, particularly against women. The session will focus on promoting respect and understanding between genders, emphasizing the role of both men and women in achieving gender equity.. The event will conclude with the National Anthem



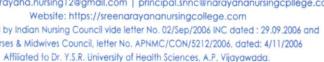


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REPORT ON LIFE STYLE MODIFICATION

Objectives:

- ✓ fosters a deeper understanding of gender equity
- ✓ promotes equity in various sectors such as education.

Target Group: IV year students

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---|
| Topic | Life style modification |
| Date of program | 20/02/2024 |
| Name of the program coordinator | Ms. RibkaPriyaranjani |
| Resource Person | Dr.Renumounika, senior asst of psychiatry |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 107 |



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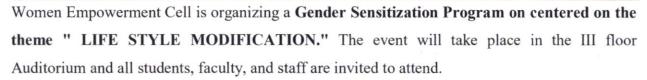
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The program will commence with a prayer song, setting a contemplative tone for the session. Following this, experts will deliver presentations on the concept of equity, The event will conclude with the National Anthem





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REPORT ON DIFFERENT GENDER BUT EQUAL RIGHTS

Objectives:

- ✓ Aware of legal rights of women
- ✓ Enhance knowledge on domestic knowledge.

Target Group: IV year students, teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|-------------------------------------|
| Topic | Different gender but equal rights |
| Date of program | 20/12/2023 |
| Name of the program coordinator | Ms. RibkaPriyaranjani |
| Resource Person | Kakani.jyothi, asstGovernmentpleder |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 107 |



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Women Empowerment Cell is organizing a Gender Sensitization Program on Women's Rights in India, focusing on the theme " **Different gender but equal rights**." The event will be held in the III floor Auditorium and all students, faculty, and staff are encouraged to attend. This program The event will conclude with the National Anthem, symbolizing a unified commitment to the cause of gender equality. Attendees will be encouraged to reflect on their own roles in this journey and to actively contribute to creating a more equitable environment. Everyone is invited to participate in this significant program, ensuring its success in advancing the conversation and actions toward gender equality.



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REPORT ON RAISING CYBER CRIME AGAINST WOMEN

Objectives:

- ✓ create awareness about the importance of gender equality
- ✓ emphasizes the need for equal rights

Target Group: IV year students, teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---|
| Topic | Raising Cyber Crime Against Women |
| Date of program | 17/11/2023 |
| Name of the program coordinator | Ms. RibkaPriyaranjani |
| Resource Person | Mlle.Sivaparthi BA,BL ,legal aid council member |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 152 |



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Women Empowerment Cell is set to host a Gender Sensitization Program on, focusing on raising cyber crime against women "." The event will take place in the III floor Auditorium and all students, faculty, and staff are invited to attend. The event will begin with a prayer song, followed by insightful presentations from experts in the field of gender studies. The program will conclude with the National Anthem, symbolizing the unity and commitment towards achieving gender equality.



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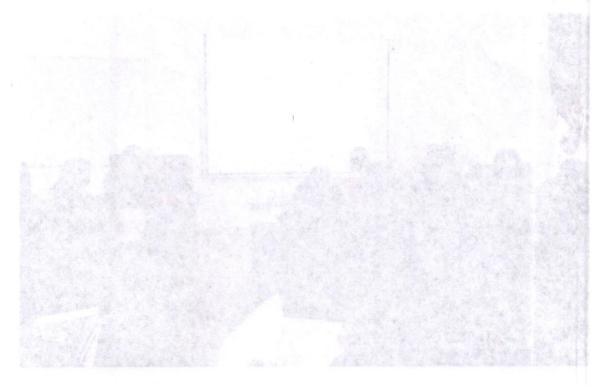
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REPORT ON WOMEN'S RIGHTS IN INDIA

Objectives:

- ✓ enhances the health and well-being of women
- ✓ emphasises on importance of lifestyle modifications

Target Group: IV year students, teaching & non-teaching faculty

| Gender Sensitisation Program |
|--------------------------------------|
| Women's rights in India |
| 22/09/2023 |
| Ms. RibkaPriyaranjani |
| Dr.RenuMounika Senior asstpsychiatry |
| 3rd floor auditorium, at SNNC |
| 137 |
| |



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Women Empowerment Cell is organizing a Gender Sensitization Program on Women's Rights, with a focus on the theme "Women's rights in India." The event will be held in the III floor Auditorium and is aimed at raising awareness about how positive lifestyle changes can enhance the health and well-being of women. Faculty, students, and staff are invited to attend and make this program a resounding success by actively participating in discussions on how lifestyle factors such as diet, exercise, mental health, and time management can significantly impact women's lives. The program started with a prayer song, setting a reflective tone for the event. Expert speakers will share insights on the importance of lifestyle modifications, not only for physical health but also for mental and emotional well-being, which are essential to empowering women. The event will conclude with the National Anthem,



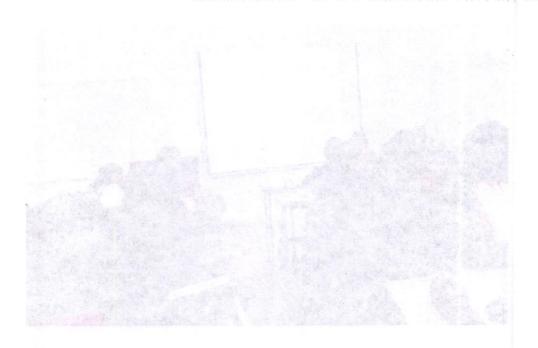
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REPORT ON GENDER EQUITY

Objectives:

- ✓ aware of growing concern of cyber crimes
- ✓ raises awareness about the legal and social measures available to protect cyber crimes

Target Group: IV year students, teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|-------------------------------|
| Topic | Gender Equity |
| Date of program | 18/08/2023 |
| Name of the program coordinator | Ms. RibkaPriyaranjani |
| Resource Person | Dr. S Lavanya, gynaecologist |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 117 |



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Women Empowerment Cell is set to host a Gender Sensitization Program on Women's Rights in India, focusing on the theme "Gender Equity" in the Digital World." The program is scheduled to take place in the III floor Auditorium. All students, faculty, and staff are encouraged to attend and contribute to the success of this important initiative. The program will commence with a prayer song The program will conclude with the National Anthem, symbolizing unity and collective responsibility towards building a safer digital environment for women. All are requested to participate





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REPORT ON GENDER SENSITIZATION PROGRAM ON WORK LIFE BALANCE

Objectives:

- ✓ focuses on raising awareness about the legal rights of women in India.
- ✓ symbolizes unity and a collective commitment to gender equity

Target Group: teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|----------------------------------|
| Topic | work life balance |
| Date of program | 20/07/2023 |
| Name of the program coordinator | Ms. RibkaPriyaranjani |
| Resource Person | Shaik.Sharmila ,police constable |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 40 |



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Women Empowerment Cell organized a program on work-life balance was held in the college's III floor Auditorium from 12 PM to 1 PM. The event aimed to raise awareness about the significance of maintaining a healthy balance between professional and personal responsibilities. Presentations highlighted the impact of work-life balance on overall well-being, productivity, and mental health. Participants learned about effective strategies for achieving work-life balance, including time management techniques, setting boundaries, and prioritizing self-care The program included interactive segments where attendees shared their experiences and coping mechanisms. The session concluded with a collective commitment to promoting work-life balance, reinforcing its importance in achieving a fulfilling and sustainable lifestyle. Overall, the program was well-received, providing valuable insights and practical tools to help individuals navigate the complexities of work and personal life effectively.



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REPORT ON "GENDER EQUITY, GENDER ISSUES, AND POTENTIAL WAYS OF COPING

OBJECTIVES:

- · gained insights into inequality in the workplace, gender-based violence
- promotes gender fairness and support those affected by gender-based challenges

Target Group: teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|-------------------------------|--|
| Topic | GENDER EQUITY, GENDER ISSUES, AND POTENTIAL WAYS OF COPING |
| Date of program | 20/04/2023 |
| Name of the program | Mrs. T. Lalithakumari |
| coordinator | |
| Resource Person | Dr.RenuMounika Senior asst of psychiatry |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 50 |



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The Women Empowerment Cell hosted a Gender Sensitization Program on Gender Equity, Gender Issues, and Potential Ways of Coping in the auditorium. The program aimed to address critical gender issues and explore strategies for achieving gender equity. Participants gained insights into challenges such as workplace inequality, gender-based violence, and societal stereotypes, while discussing practical approaches to tackle these issues. The session featured expert talks on understanding gender equity and the importance of acknowledging gender issues in various contexts. Participants engaged in interactive discussions about coping strategies and effective solutions to promote gender fairness and support those affected by gender-based challenges. The program highlighted the roles of education, policy changes, and community support in fostering a more equitable society. The event concluded with the national anthem, reinforcing a collective commitment to advancing gender equity. The program was successful, with enthusiastic participation from students and faculty, underscoring the importance of ongoing gender sensitization efforts. The insights gained are expected to inspire further action toward creating a more inclusive and just environment for everyone.



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REPORT ON MENSTRUAL HEALTH

OBJECTIVES:

- able to understand the physiological aspects of menstruation
- · enhances understanding and awareness about menstrual health

Target Group: IV year students

| Gender Sensitisation Program | |
|--------------------------------|---|
| Menstrual health | |
| 17/03/2023 | |
| Mrs. T. Lalithakumari | |
| | |
| Dr.S. Lavanya, Gynaecologist | |
| 3rd floor auditorium, at SNNC, | |
| 96 | |
| | Menstrual health 17/03/2023 Mrs. T. Lalithakumari Dr.S. Lavanya, Gynaecologist 3rd floor auditorium, at SNNC, |

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The Women Empowerment Cell organized a "Gender Sensitization Program on Menstrual Health" in the auditorium. The program aimed to enhance understanding and awareness of menstrual health, addressing common myths and taboos surrounding menstruation. Through presentations and interactive discussions, attendees learned about menstrual hygiene, health management, and the importance of open conversations to promote better practices. The session featured expert talks on the physiological aspects of menstruation, alongside practical advice for managing menstrual health and addressing related issues. Participants discussed fostering a supportive environment that respects menstrual health and eliminates stigma. The program emphasized education's role in improving menstrual health and ensuring access to necessary resources. The event concluded with the national anthem, reinforcing a unified commitment to improving menstrual health and breaking down barriers. The successful turnout and active participation highlighted the importance of ongoing educational efforts to promote menstrual health awareness, marking a significant step toward creating a more informed and empathetic community.



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REPORT ON INNOVATIONS AND TECHNOLOGY FOR GENDER EQUALITY

OBJECTIVES:

- focuses on how technological advancements and innovative solutions can promote gender equality.
- facilitate better access to healthcare and employment opportunities.

Target Group: Students

| Name of the activity arranged | Gender Sensitisation Program |
|-------------------------------|--|
| Topic | Innovations and technology for gender equality |
| Date of program | 11/02/2023 |
| Name of the program | Mrs. T. Lalithakumari |
| coordinator | |
| Resource Person | Dr. S. Lavanya, gynaecologist |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 141 |



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The Women Empowerment Cell held a "Gender Sensitization Program on Innovations and Technology for Gender Equality" in the auditorium. The program focused on how technological advancements and innovative solutions can promote gender equality. Presentations highlighted various technologies and digital platforms addressing gender disparities, such as apps for reporting harassment, online education resources for women, and tools for better access to healthcare and employment. Attendees engaged in discussions about technology's role in breaking down gender barriers and promoting equal opportunities. Participants gained insights on leveraging technology to support gender equality in their communities. The event concluded with the national anthem, reinforcing a collective commitment to advancing gender equality through innovative means. The program was well-received, with enthusiastic participation from students and faculty, highlighting the importance of integrating technology into gender equality efforts. The insights gained are expected to inspire further exploration and adoption of technological solutions that support women's rights and opportunities.



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REPORT ON "WOMEN'S SAFETY

OBJECTIVES:

- emphasizes the need for collective efforts to ensure a secure and respectful environment
- creates a supportive environment to prevent and address safety concerns.

Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program | |
|---------------------------------|-------------------------------|--|
| Topic | Women's safety | |
| Date of program | 05/01/2023 | |
| Name of the program coordinator | Mrs. T. Lalithakumari | |
| Resource Person | P. Sunitha, Mahila police | |
| Place of activity | 3rd floor auditorium, at SNNC | |
| Number of participants | 138 | |



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The Women Empowerment Cell hosted a "Gender Sensitization Program on Women's Safety" in the auditorium. The program aimed to raise awareness about women's safety and provide practical strategies for protection against various forms of violence. Through presentations and expert talks, participants learned about personal safety measures, legal protections for women, and the importance of fostering a supportive environment to prevent and address safety issues. Interactive segments allowed attendees to discuss real-life scenarios and practice responses to safety challenges. The program also highlighted the role of institutions and communities in promoting women's safety, stressing the need for collective action. The event concluded with the national anthem, symbolizing a unified commitment to women's safety. The program was successful, with active participation and meaningful discussions, reinforcing the need for continued gender sensitization efforts to create a safer community.



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REPORT ON WOMEN'S RIGHTS AND EMPOWERMENT

OBJECTIVES:

- emphasized the role of empowerment in enabling women to assert their rights
- fosters a more equitable and supportive environment for women.

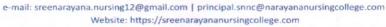
Target Group: IV year students, teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|------------------------------------|
| Topic | Women's rights and empowerment |
| Date of program | 13/12/2022 |
| Name of the program coordinator | Mrs. Lalithakumari |
| Resource Person | KakaniJyohi , asstGovernmentpleder |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 145 |



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The Women Empowerment Cell conducted a "Gender Sensitization Program on Women's Rights and Empowerment" in the auditorium. The program aimed to highlight the importance of women's rights and the various aspects of empowerment. Through informative talks and interactive sessions, attendees gained insights into women's legal rights in areas, such as education, employment, and personal safety. Speakers emphasized how empowerment helps women assert their rights and make informed decisions. Participants discussed the barriers women face and explored strategies to overcome them. The program provided practical advice on advocating for women's rights and accessing available resources, while also showcasing successful empowerment initiatives. The event concluded with the national anthem, reinforcing a shared commitment to promoting gender equality and women's rights. The program was well-received, with active participation contributing to its success, marking a significant step towards fostering a more equitable environment for women.



V. Jagantza

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REPORT ON BREAK THE BIAS

OBJECTIVES:

- Raise Awareness how unconscious biases and stereotypes affect both personal and professional interactions.
- Provides insights into recognizing and combating these biases

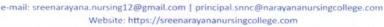
Target Group: IV year students, teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---|
| Topic | Break the Bias |
| Date of program | 19/10/2022 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Mlle.sivaparthi BA,BL ,legal aid council member |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 137 |



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The Women Empowerment Cell hosted a Gender Sensitization Program on "Break the Bias" in the auditorium. The program aimed to challenge biases that hinder gender equality in society. Through discussions and presentations, the event addressed how unconscious biases and stereotypes affect personal and professional interactions. Speakers shared insights on recognizing and combating these biases, promoting a more inclusive environment. Interactive activities helped participants identify and confront their biases, and practical strategies were provided to break down barriers. Attendees were encouraged to apply these lessons and work towards dismantling gender-based prejudices in their communities. The event concluded with the national anthem, reinforcing a collective commitment to achieving gender equality. The successful turnout and active participation highlighted the importance of continued gender sensitization efforts, inspiring attendees to challenge and overcome biases in their lives.



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REPORT ON SELF-DEFENSE

OBJECTIVES:

- demonstrated basic self-defense moves
- emphasizes the importance of being aware of one's surroundings.

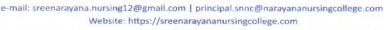
Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|----------------------------------|
| Topic | Self-defense |
| Date of program | 17/08/2022 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Syed Lathifunnisa, sub Inspector |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 149 |



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The Women Empowerment Cell conducted a Gender Sensitization Program on Self-Defense at the auditorium. The program aimed to equip women with self-defense knowledge and techniques to protect themselves in dangerous situations. Expert instructors demonstrated basic moves and emphasized the importance of awareness. The psychological aspects, such as building confidence and overcoming fear, were also discussed. The event saw active participation from students and faculty in practical demonstrations. It highlighted how self-defense is not only about physical safety but also about empowerment and asserting rights. Speakers emphasized the need for regular training, especially for women. The program concluded with the national anthem, reinforcing a commitment to promoting safety and empowerment for women. The event was successful and sparked interest in future workshops, underscoring the importance of gender sensitization for a safer environment.



V. Jajantes

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REPORT ON SWADHAR GREH SCHEME

OBJECTIVES:

- provide a comprehensive understanding of the SwadharGreh Scheme
- provides a safe and supportive environment for women who are homeless

Target Group: IV year students& teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|----------------------------------|
| Topic | Swadhargreh scheme |
| Date of program | 16/06/2022 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Shaik.sharmila, police constable |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 141 |



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The Women Empowerment Cell hosted a Gender Sensitization Program on the "Swadhar Greh Scheme" in the auditorium. The event aimed to provide an understanding of the scheme, which offered support and rehabilitation for women in difficult circumstances. Attendees learned about its objectives and benefits, including providing a safe environment for homeless or distressed women. The program began with a prayer song, followed by expert speakers who discussed the scheme's purpose, eligibility, and services such as shelter, counseling, legal aid, and vocational training. The session also highlighted the scheme's positive impact on women's social and economic empowerment. The event concluded with the National Anthem, encouraging attendees to reflect on the information and consider raising awareness about the scheme and advocating for its effective implementation.



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REPORT ON ORIENTATION OF WOMEN HELPLINE

OBJECTIVES:

- focusing on how fostering equality
- enhances the well-being and potentials of individuals and communities

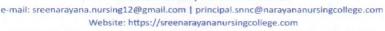
Target Group: IV year students

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|--|
| Торіс | Report on orientation of women helpline |
| Date of program | 14/04/2022 |
| Name of the program coordinator | Mrs. Lalithakumari |
| Resource Person | Mlle. Siva Parthi BA,BL ,legal aid council |
| | member |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 90 |



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The Women Empowerment Cell organized a Gender Sensitization Program titled "Orientation of Women Helpline" in the III floor Auditorium. Students, faculty, and staff attended to learn about the resources and support available through women helplines, crucial for assisting women in distress. The event began with a prayer song, followed by expert presentations on various women helplines, including their services, accessibility, and the issues they address, such as domestic violence, harassment, and mental health support. Real-life examples and success stories illustrated the impact of these helplines. The program concluded with the National Anthem, reinforcing a commitment to supporting women's rights and safety. Attendees were encouraged to reflect on the information shared and consider how to utilize and advocate for these resources in their communities.



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REPORT ON EMPOWERING HUMANITY

OBJECTIVES:

- · focusing on how fostering equality
- · enhances the well-being and potentials of individuals and communities

Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---------------------------------|
| Topic | Empowering humanity |
| Date of program | 16/03/2022 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | ShaikSharmila, police constable |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 148 |



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The Women Empowerment Cell hosted a Gender Sensitization Program titled "Empowering Humanity" in the III floor Auditorium. Students, faculty, and staff attended to explore empowerment from a humanistic perspective, focusing on equality and understanding. The event began with a prayer song, followed by expert-led presentations on gender equality, human rights, and community engagement. Topics included strategies for overcoming systemic barriers, empowering individuals and communities, and showcasing successful initiatives that promote social justice and inclusivity. The program concluded with the National Anthem, emphasizing a commitment to advancing human dignity and equality. Attendees were encouraged to reflect on their role in fostering empowerment and inclusivity.



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REPORT ON EQUAL REMUNERATION ACT 1976

OBJECTIVES:

- to provide essential knowledge about the provisions of the Act
- creates a safe and respectful working environment by addressing issues of sexual harassment.

Target Group: teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|------------------------------------|
| Topic | Equal remuneration act 1976 |
| Date of program | 09/02/22 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | KakaniJyothi, asstGovernmentpleder |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 148 |



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The Women Empowerment Cell organized a Gender Sensitization Program on the "Equal Remuneration Act, 1976" in the III floor Auditorium. Students, faculty, and staff attended to raise awareness about ensuring equal pay for equal work for men and women. The event began with a prayer song, followed by expert speakers who provided insights into the Act's objectives, key provisions, and mechanisms for enforcing pay equity. Topics included the definition of "equal work," employer responsibilities, and addressing wage discrimination, along with real-life examples illustrating the Act's impact. The program concluded with the National Anthem, emphasizing the collective commitment to workplace fairness and gender equality. Attendees were encouraged to reflect on their roles in supporting equal remuneration practices.





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REPORT ON THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

OBJECTIVES:

- to provide essential knowledge about the provisions of the Act
- creates a safe and respectful working environment by addressing issues of sexual harassment.

Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---|
| Торіс | The sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013 |
| Date of program | 08/12/2021 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | ShaikSharmila, police constable |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 149 |



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The Women Empowerment Cell hosted a Gender Sensitization Program on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013" in the III floor Auditorium. Students, faculty, and staff attended to gain knowledge about the Act, aimed at creating a safe and respectful working environment. The event began with a prayer song, followed by expert presentations on the Act's key provisions, reporting procedures, redressal mechanisms, and legal remedies. Topics covered included the definition of sexual harassment, employer and employee responsibilities, and the role of Internal Complaints Committees. The program concluded with the National Anthem, reinforcing a commitment to ensuring safe and equitable workplaces. Attendees were encouraged to reflect on their role in promoting a respectful workplace culture.



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REPORT ON DOWRY PROTECTION ACT

OBJECTIVES:

- Able to understand the adverse effects of dowry demands.
- provide crucial insights into the legal framework designed to combat dowry-related issues

Target Group: IV year students, teaching & non-teaching faculty

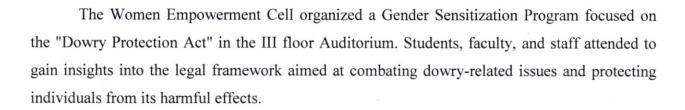
| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|--------------------------------|
| Topic | Dowry protection act |
| Date of program | 10/11/2021 |
| Name of the program coordinator | Mrs. T. Lalitha kumari |
| Resource Person | P. Suneetha, Mahila police |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 100 |

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The event began with a prayer song, setting a respectful tone. Expert speakers presented on the objectives, key provisions, and penalties under the Dowry Protection Act, as well as the process for filing complaints. They also discussed the social and cultural impacts of dowry practices and strategies to fight dowry-related discrimination. The program concluded with the National Anthem, emphasizing a collective commitment to eradicating dowry practices and advancing women's rights. Attendees were encouraged to reflect on their roles in promoting awareness and supporting the enforcement of the Act.



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REPORT ON PROTECTION OF WOMEN AGAINST DOMESTIC VIOLENCE ACT 2005

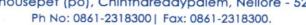
OBJECTIVES:

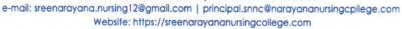
- provides a comprehensive understanding of the legal protections available to women
- explores case studies and real-life applications of the Act

Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|------------------------------------|
| Topic | Protection Of Women Against |
| | Domestic Violence Act 2005 |
| Date of program | 16/09/2021 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | P. Suneetha, Mahila police |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 150 |

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The Women Empowerment Cell hosted a Gender Sensitization Program on the "Protection of Women Against Domestic Violence Act 2005" in the III Floor Auditorium. The program aimed to raise awareness about the legal protections available to women under this Act, focusing on domestic violence and the rights and resources for survivors. The event began with a prayer song, followed by expert presentations on the Act's objectives, provisions, and mechanisms for legal redress. Case studies highlighted its real-life applications in safeguarding women. The program concluded with the National Anthem, emphasizing a collective commitment to addressing domestic violence and supporting women's rights.



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REPORT ON RIGHTS OF CHILDREN FOR EDUCATION

OBJECTIVES:

- · highlights the fundamental right of every child to access quality education
- · explains the role of community and policy in ensuring every child's right to learn

Target Group: Teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|------------------------------------|
| Topic | Rights of children for education |
| Date of program | 23/07/2021 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | KakaniJyothi, asstGovernmentpleder |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 94 |

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The Women Empowerment Cell organized a Gender Sensitization Program on the "Rights of Children for Education" in the III Floor Auditorium. The event highlighted the importance of every child's right to quality education and addressed the barriers that impede access to it.

The program began with a prayer song, followed by expert discussions on legal frameworks, international agreements, and challenges affecting children's education. Topics included the role of education in child development and strategies for overcoming obstacles. Successful initiatives promoting educational rights were also discussed. The event concluded with the National Anthem, emphasizing a collective commitment to advancing children's educational rights.



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REPORT ON SELF PROTECTION AND SAFE GUARD

OBJECTIVES:

- focuses on practical strategies and preventive measures to safeguard oneself in various situations.
- · enhances security and well-being through effective self-defense techniques

Target Group: IV year students& teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|--------------------------------|
| Topic | Self protection and safe guard |
| Date of program | 18/06/2021 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Dr. S. Lavanya, Gynaecologist |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 149 |



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The Women Empowerment Cell organized a Gender Sensitization Program on "Self Protection and Safeguard" in the III Floor Auditorium. The program aimed to equip participants with essential knowledge and skills for personal safety, focusing on practical strategies and self-defense techniques. The session began with a prayer song, followed by expert-led presentations and interactive workshops on situational awareness, self-defense, and recognizing potential threats. Attendees practiced these skills and learned about the importance of mental preparedness and support resources. The event concluded with the National Anthem, reinforcing a collective commitment to personal safety and empowerment.



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REPORT ON VIOLENCE & ABUSE AGAINST WOMEN

OBJECTIVES:

✓ gains a deeper understanding of the challenges faced by women

Target Group: IV year students, teaching

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---------------------------------|
| Topic | Violence & abuse against women |
| Date of program | 11/03/2021 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | ShaikSharmila, police constable |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 135 |



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The Women Empowerment Cell organized a Gender Sensitization Program on "Violence & Abuse Against Women" in the III Floor Auditorium. The event aimed to deepen understanding of the challenges women face and the importance of collective action against violence. The program began with a prayer song, followed by expert discussions on various forms of abuse, including domestic violence, sexual harassment, and emotional abuse. Speakers covered legal frameworks, prevention strategies, and the role of community involvement in creating safer environments. Attendees also discussed recognizing signs of abuse and supporting survivors. The event concluded with the National Anthem, reinforcing a commitment to ending violence against women.



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REPORT ON MANAGING A EMOTIONAL & FEARFUL SITUATION

OBJECTIVES:

- ✓ will gain valuable tools for handling challenging circumstances with confidence and resilience
- ✓ gains a deeper understanding of these issues and learn about strategies

Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|-------------------------------------|
| Topic | Managing a emotional & fearful |
| | situation |
| Date of program | 10/02/2021 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Dr.RenuMounika, Senior Assistant of |
| | psychiatry |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 140 |



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The Women Empowerment Cell organized a Gender Sensitization Program on "Managing Emotional & Fearful Situations" in the III Floor Auditorium. The program aimed to equip participants with strategies to handle emotional and fearful situations, particularly related to gender issues and personal safety. The event began with a prayer song, followed by expert-led discussions and interactive workshops on managing emotions, reducing stress, and developing coping strategies. Topics included recognizing emotional triggers, building support networks, and practicing mindfulness and self-care. The program concluded with the National Anthem, reinforcing a commitment to emotional health and safety. Participants were encouraged to apply the techniques discussed in their daily lives.



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REPORT ON SOCIAL CONTROL, DISCRIMINATION AND DOMINATION

OBJECTIVES:

- ✓ examines the complex dynamics of social control, discrimination, and domination improving the overall well-being of individuals
- ✓ gain a deeper understanding of these issues and learn about strategies

Target Group: IV year students& teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---|
| Topic | Social Control, Discrimination And Domination |
| Date of program | 09/12/2020 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | KakaniJyothi, Assistant Government Pleder |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 137 |

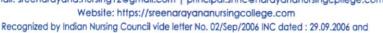
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The Women Empowerment Cell organized a Gender Sensitization Program on "Social Control, Discrimination, and Domination" at the III Floor Auditorium. The program examined how social control, discrimination, and domination influence gender relations and individual experiences. The event began with a prayer song, followed by expert-led discussions on societal norms and institutions that perpetuate these issues. Topics included the impact on employment, education, and personal relationships, along with strategies for dismantling these systems and promoting gender equality. The event concluded with the National Anthem, symbolizing a commitment to overcoming social injustices. Attendees were encouraged to reflect on their roles in combating discrimination and advocating for fairness. The program successfully raised awareness and inspired action against social control and discrimination.



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REPORT ON FEMININITY & MASCULINITY

OBJECTIVES:

- ✓ explores the crucial aspects of social and economic empowerment deeper understanding
 of the cultural, social, and legal dimensions of this issue
- ✓ improving the overall well-being of individuals

Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|----------------------------------|
| Topic | Femininity & masculinity |
| Date of program | 25/11/2020 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Syed Lathifunnisa, sub inspector |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 142 |

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The Women Empowerment Cell organized a Gender Sensitization Program on "Femininity & Masculinity" at the III Floor Auditorium. The program aimed to challenge traditional notions of gender roles and explore their impact on individuals and society. The event began with a prayer song, followed by expert-led presentations and discussions on how societal expectations shaped concepts of femininity and masculinity. Topics included the influence of gender norms on personal development, the role of media in reinforcing stereotypes, and strategies for fostering a more inclusive understanding of gender. The program concluded with the National Anthem, reinforcing a collective commitment to gender equality. Participants were encouraged to reflect on the discussions and consider their role in breaking down gender stereotypes.



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SOCIAL AND ECONOMIC EMPOWERMENT

OBJECTIVES:

- ✓ explores the crucial aspects of social and economic empowerment deeper understanding
 of the cultural, social, and legal dimensions of this issue
- ✓ improving the overall well-being of individuals

Target Group: IV year students& teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---------------------------------|
| Topic | Social and economic empowerment |
| Date of program | 16/10/2020 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | ShaikSharmila, police constable |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 132 |



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The Women Empowerment Cell organized a Gender Sensitization Program on "Social & Economic Empowerment" at the III Floor Auditorium. The event aimed to provide insights into how empowerment can drive positive change and create opportunities for all. The program began with a prayer song, followed by presentations from experts in social and economic development. Topics included strategies for enhancing economic independence, overcoming social barriers, and fostering inclusive growth through education, skill development, and access to resources. The event concluded with the National Anthem, symbolizing a commitment to advancing social and economic empowerment. Attendees were encouraged to reflect on the discussions and consider how they could contribute to empowering themselves and others in their communities. The program successfully promoted a more equitable and inclusive society.



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REPORT ON FEMALE FETICIDE

OBJECTIVES:

- ✓ highlighting its impact on gender balance and women's rights
- ✓ deeper understanding of the cultural, social, and legal dimensions of this issue

Target Group: Teaching & non-teaching faculty

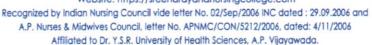
| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|----------------------------------|
| Topic | Female feticide |
| Date of program | 10/09/2020 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Syed Lathifunnisa, sub inspector |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 130 |



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The Women Empowerment Cell organized a Gender Sensitization Program on "Female Feticide" at the III Floor Auditorium. The event began with a prayer song, setting a reflective tone for the discussions .Expert speakers addressed various aspects of female feticide, including its causes, consequences, and current legal measures. The session covered societal attitudes favoring male children and strategies for advocacy and intervention to promote gender equality. The event concluded with the National Anthem, symbolizing a commitment to eradicating female feticide. Attendees were encouraged to reflect on their roles in advocating for gender equality, contributing to the program's success in raising awareness and action against female feticide.



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REPORT ON WOMEN SAFETY

OBJECTIVES:

- √ able to advocate safe environment
- ✓ provides practical information and resources to help ensure the protection and well-being of women in various environments

Target Group: IV year students, teaching & non-teaching faculty

| Gender Sensitisation Program |
|--------------------------------|
| Women safety |
| 05/08/2020 |
| Mrs. T. Lalithakumari |
| P. Suneetha, Mahila police |
| 3rd floor auditorium, at SNNC, |
| 135 |
| |

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The Women Empowerment Cell hosted a Gender Sensitization Program on "Women Safety" at the III Floor Auditorium. The event aimed to raise awareness about women's safety and provided practical information on creating safer spaces and responding to safety concerns. The program began with a prayer song, followed by expert-led sessions on personal safety strategies, responding to threats, legal rights, and community support for women. Attendees learned about proactive measures to prevent violence and harassment. The event concluded with the National Anthem, symbolizing a commitment to women's safety. The program's success was marked by active participation and engagement from attendees.



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The Women Empowerment Cell organized a Gender Sensitization Program on "Self Defense" at the III Floor Auditorium. The event aimed to empower students, faculty, and staff by teaching practical self-defense techniques and raising awareness about personal safety. The program began with a prayer song, followed by demonstrations and interactive workshops led by self-defense experts. Participants learned practical methods for handling real-life threats, as well as the importance of situational awareness and mental preparedness. The event concluded with the National Anthem, reflecting a unified commitment to personal safety. The program's success was marked by active engagement and participation from attendees.



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REPORT ON SELF DEFENSE

OBJECTIVES:

- ✓ raising awareness about personal safety and security
- ✓ symbolizing unity and collective commitment to personal and community safety

Target Group: IV year students& teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|----------------------------------|
| Topic | "Self Defense." |
| Date of program | 25/06/2020 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Syed Lathifunnisa, sub inspector |
| Place of activity | 3rd floor auditorium, at SNNC, |
| Number of participants | 129 |



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REPORT ON STRESS MANAGEMENT

OBJECTIVES:

- ✓ able to cope with stress
- ✓ chances skills in managing the stress

Target Group: IV year students, teaching & non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|-------------------------------------|
| Topic | Stress management |
| Date of program | 10/03/2020 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Dr.RenuMounika ,Senior Assistant of |
| | psychiatry |
| Place of activity | 3rd floor auditorium, at SNNC, |
| Number of participants | 166 |

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Women Empowerment Cell held a Gender Sensitization Program on "Stress Management" On March 10, 2019, at the III Floor Auditorium. The event saw active participation from students, faculty, and staff. The program began with a prayer song, followed by presentations and discussions on stress management techniques, mental health, and gender-specific stressors. Participants explored coping strategies like mindfulness and time management, sharing personal experiences and solutions. The event concluded with the National Anthem, reflecting a collective commitment to mental well-being. The program's success was due to the active involvement of attendees and effective organization.



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REPORT ON WOMEN EMPOWERMENT AND SCHOLARSHIP

OBJECTIVES:

- ✓ explores the critical role of scholarships in empowering women focuses on various aspects of gender equality.
- ✓ chance to learn about different scholarships.

Target Group: IV year students

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|-----------------------------------|
| Topic | Women Empowerment and Scholarship |
| Date of program | 13/02/2020 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | ShaikSharmila, police constable |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 134 |



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Women Empowerment Cell hosted a Gender Sensitization Program titled "Women Empowerment and Scholarship" On February 13, 2019, at the III Floor Auditorium. The event attracted students, faculty, and staff, who actively engaged in discussions on the impact of educational opportunities on women's empowerment. Presentations highlighted various scholarships for women, their role in personal and professional development, and the importance of financial support in achieving educational goals. Discussions also emphasized the need for institutions to support women's access to education. The session concluded with the National Anthem, reinforcing the commitment to gender equality. The event was a success, thanks to the enthusiastic participation and thorough planning by the organizers.



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REPORT ON VOICES FOR EQUALITY

OBJECTIVES:

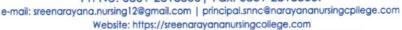
- ✓ highlight the importance of advocating for gender equality fostering an environment that supports their growth and development.
- ✓ focuses on various aspects of gender equality

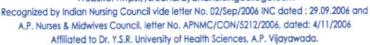
Target Group: IV year students

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|---|
| Topic | Voices for equality |
| Date of program | 19/12/2019 |
| Name of the program coordinator | Mrs. Lalithakumara |
| Resource Person | KakaniJyothi Assistant Government. Pleder |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 90 |



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Women Empowerment Cell organized a Gender Sensitization Program titled "Voices for Equality" on December 19, 2019, at the III Floor Auditorium. The event saw active participation from students, faculty, and staff. The session began with a prayer song, followed by presentations and discussions on promoting gender equality, speaking out against discrimination, and advocating for equal opportunities. Participants engaged in interactive conversations about advancing gender equality in personal and professional spaces. The program concluded with the National Anthem, symbolizing a commitment to gender equality. The event was a success, thanks to the enthusiastic participation and efforts of the organizing team.



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REPORT ON NATIONAL COMMISSION FOR WOMEN (NCW)

OBJECTIVES:

- ✓ nurturing female children in today's rapidly evolving society enhances legal protections for women and address sexual offenses more effectively.
- ✓ fostering an environment that supports their growth and development.

Target Group: Teaching & Non-teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|-------------------------------|
| Topic | National Commission for Women |
| | (NCW) |
| Date of program | 12/11/2019 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Dr. S. Lavanya, Gynaecologist |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 75 |

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Women Empowerment Cell conducted a Gender Sensitization Program on the National Commission for Women (NCW) on November 12, 2019, at the III Floor Auditorium. The event saw active participation from students, faculty, and staff. The program began with a prayer song, followed by a detailed presentation on the NCW's mandate, achievements, and ongoing initiatives. Discussions focused on the Commission's role in addressing grievances and promoting gender equality. Participants explored how individuals could support the NCW's mission. The event concluded with the National Anthem, emphasizing the commitment to women's rights. The program's success was due to the enthusiastic participation and effective organization.



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REPORT ON RAISING A FEMALE CHILD IN THE MODERN WORLD

OBJECTIVES:

- ✓ nurturing female children in today's rapidly evolving societyenhances legal protections for women and address sexual offenses more effectively.
- ✓ fostering an environment that supports their growth and development.

Target Group: IV year students& teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|-------------------------------|
| Topic | Raising a Female Child In The |
| | Modern World |
| Date of program | 13/09/2019 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | S. Lavanya, gynaecologist |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 137 |



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Women Empowerment Cell hosted a Gender Sensitization Program titled "Raising a Female Child in the Modern World" on September 13, 2019, at the III Floor Auditorium. The event saw active participation from students, faculty, and staff. The program began with a prayer song, followed by presentations and discussions on gender equality, educational opportunities, societal expectations, and empowering young girls. Participants engaged in interactive discussions, sharing strategies to overcome barriers and support the development of female children.



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REPORT ON CRIMINAL LAW ACT AMENDMENT 2013

Objectives:

- ✓ deepen understanding of the amendments made to the Indian Penal Code and the Code of Criminal Procedure provide with valuable insights into the legislation's provisions
- ✓ enhances legal protections for women and address sexual offenses more effectively.

Target Group: IV year students& teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|--|
| Торіс | Criminal law act amendment 2013 |
| Date of program | 11/08/2019 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Syed Lathifunnisa, sub inspector of police |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 147 |

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Women Empowerment Cell hosted a Gender Sensitization Program on the Criminal Law Act Amendment of 2013 on August 11, 2019, at the III Floor Auditorium. The event attracted a diverse audience of students, faculty, and staff. The program began with a prayer song, followed by a presentation detailing the amendment's changes to enhance legal protections for women and address sexual offenses. Interactive discussions explored the implications of these reforms and their role in advocating for justice. The session concluded with the National Anthem, reflecting a commitment to justice and gender equality. The event's success was due to active participation and meticulous organization.



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MATERNITY BENEFIT OF 2017

Objectives:

- ✓ Raise awareness about the key provisions and benefits of the Act Enhance knowledge on domestic knowledge.
- ✓ provide with valuable insights into the legislation's provisions

Target Group: Teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|--------------------------------|
| Topic | Maternity benefit of 2017 |
| Date of program | 10/07/2019 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | Kakani. Jyothi , Assistant |
| | Governmentpleder |
| Place of activity | 3rd floor auditorium, at SNNC. |
| Number of participants | 47 |



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REPORT ON MATERNITY BENEFIT OF 2017

Women Empowerment Cell organized a Gender Sensitization Program on the Maternity Benefit Act of 2017 on July 10, 2019, at the III Floor Auditorium. The event saw active participation from students, faculty, and staff. A detailed presentation highlighted the Act's impact on maternal health and work-life balance, covering provisions like extended maternity leave and job security for women. Interactive sessions allowed participants to discuss how these benefits could be better implemented in their work places. The program concluded with the National Anthem, reflecting a shared commitment to gender equality and women's rights in the workplace. The success of the event was due to the active involvement of attendees and the organizing team's efforts.



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REPORT ON RAISING A FEMALE CHILD IN THE MODERN WORLD

OBJECTIVES:

- ✓ nurturing female children in today's rapidly evolving societyenhances legal protections for women and address sexual offenses more effectively.
- ✓ fostering an environment that supports their growth and development.

Target Group: IV year students& teaching faculty

| Name of the activity arranged | Gender Sensitisation Program |
|---------------------------------|-------------------------------|
| Topic | Raising a Female Child In The |
| | Modern World |
| Date of program | 13/09/2019 |
| Name of the program coordinator | Mrs. T. Lalithakumari |
| Resource Person | S. Lavanya, gynaecologist |
| Place of activity | 3rd floor auditorium, at SNNC |
| Number of participants | 137 |



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The women empowerment cell organized a program on the Prohibition of Child Marriage Act, 2006, was held in the III Floor Auditorium, with enthusiastic participation from students, faculty, and staff. The event aimed to raise awareness about the legal and social implications of child marriage and promote gender equality. Through discussions and presentations, attendees gained a deeper understanding of the Act and its role in safeguarding children's rights. The collaborative efforts of all involved contributed to the event's success. Participants demonstrated a strong commitment to addressing child marriage and fostering a more equitable society. The program concluded with a call to action, encouraging advocacy against child marriage.



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